



Morristown & Erie
RAILWAY

Track Worker

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Company Overview

Morristown & Erie Railway is a unique multi-faceted shortline comprising freight transportation, transloading logistics, passenger operations, and mechanical work. M&E operates over 150 rail-miles of territory across Northern New Jersey handling various commodities of freight and host to over 65,000 passengers annually.

Alcohol and Drug Policy

Employees in Train and Engine Service are subject to random alcohol and drug testing as per the Federal Railroad Administration Guidelines. The Morristown & Erie Railway's Policy is ZERO TOLERANCE. We maintain a drug-free workplace and perform pre-employment substance abuse testing.

Job Responsibilities

- Work as a member of a crew to install new railroad track, maintain existing track and right-of-way.
- Ensure compliance with all railroad rules and regulations for safety
- Participate in group discussions including unit meetings, job briefings, safety meetings or process reviews
- Remove and replace track and track components (e.g. ties, rails, bars, etc.)
- Replace or repair track switches with specific components
- Slide and align tie plates
- Drill holes through rails for insertion of bolts and tighten or loosen bolts at joints that hold ends or rails together
- Correct deviations in track surface, alignment and gauge
- Cut rails to specific lengths
- Receive instructions, requests, orders, and information from posted bulletins, memorandums, rules and regulation manuals
- Adjust, lift and roll rails
- Sort track material for loading and unloading
- Install and repair street and railroad crossings
- Cut brush and vegetation from the right-of-way
- Spray switches, angle bars and joints with oil for lubrication
- Performs other related duties as assigned such as:
 - Track maintenance and repair
 - Snow removal
 - Post-storm debris clean up
 - Other duties as necessary

****This is a NON-Union position****

Minimum Requirements

- At least 18 years old
- Previous work experience as a transloader or similar job
- Ability to lift and manipulate large metal objects
- Ability to stand for long periods
- Ability to read and write in English
- Ability to read and comprehend all instructions including operating rules, bulletins, regulatory documents and other written communications
- Proficient verbal and written communication skills

Physical Requirements

- Must be able to mount and dismount moving equipment
- Stoop/bend/kneel/crouch/crawl/balance/climb
- Work in cramped, confined, enclosed, or awkward places
- Ride on the outside of rail equipment for long periods of time
- Walk long distances over uneven terrain
- Demonstrate auditory and visual acuity/tracking/inspection
- Must meet color vision and hearing requirements as described in FRA Regulations
- Frequent lifting up to 50 lbs

Job Requirements

- Self motivated, good work ethic, and positive attitude
- Work safely to prevent on the job accidents and injuries
- Wear protective equipment such as hard hat, hearing protection, or safety-toe boots
- Work hours may include a nonstandard workweek, overtime, and various shift work
- Work hours are based on seniority, new hires may work nights, weekends, and holidays
- Federal regulations require random testing for drugs and/or alcohol
- Must pass all required assessments
- Must pass a background screening
- Strict disciplinary policy regarding inability to report to work within proper time frame
- Must pass a post-offer medical examination, including a drug test

Preference given to applicants with:

- Class A CDL
- Prior railroad work experience

Benefits

- Medical insurance
- Dental insurance
- Vision insurance
- Simple IRA with employer match
- Railroad Retirement Benefits
- 12 paid holidays
- Vacation
- Personal days

Railroad Retirement

You are subject to Railroad Retirement taxes paid at a rate equivalent to Social Security tax plus an additional 4.9%. You are also covered by Railroad Retirement benefits and, following completion of the service requirement, you will be eligible for Railroad Retirement benefits.

Equal employment opportunities are available to all applicants regardless of race, color, religion, age, sex, national origin, disability status, genetic information, veteran status, sexual orientation and, gender identity.

Interested applicants should visit merail.com/careers and follow the appropriate links to apply.